



Timothy Hackworth Primary School

'Respectful and resilient; being the best that we can be.'

Looked After Children and Previously Looked After Children Policy

CRC Article 28: All children have the right to a good quality education.

CRC Article 29: All children have the right to be the best that they can be.



Date policy approved/adopted:	September 2023
Next review date:	September 2024
Approved by:	Governing Body
Head Teacher signature:	<i>L. Boulton</i>
Chair of Governors signature:	<i>P. Crook</i>

Looked After Children and Previously Looked After Children Policy

CRC Article 28: All children have the right to learn.

CRC Article 29: All children have the right to be the best that they can be.

Date of Policy: September 2023

Review Date: September 2024

Designated Teachers for Looked After Children: Mrs. L. Boulton - Head Teacher - and Mrs. K. Kozlowski - SENDCO

Designated Safeguarding Lead: Mrs. L. Boulton

SENDCO: Mrs. K. Kozlowski

Deputy Safeguarding Leads: Mrs. J. Slattery (Deputy Head Teacher); Mrs. K. Kozlowski (SENDCO); Mrs. N. Nixon (Pupils and Families Intervention Support Lead) and Mrs. B. Mathwin (Attendance Officer).

Governor for Looked After Children: Mr. A. Jones

Governor for Safeguarding, including Online Safety: Mrs. P. Crook

This policy should be read in conjunction with our:

Safeguarding and Child Protection Policy; Behaviour Policy (Respectful Relationships Policy).

Our Governing Body

The Governing Body will be provided with regular updates re: the implementation and monitoring of this policy.

The Governing Body will ratify and review the policy.

Our Timothy Hackworth School Vision

May our Rights Respecting School be a happy place for us all to learn; where every one of us is valued and safe in our Timothy Hackworth School Family. May we all be the best that we can be by making a positive difference to each other, our community in Shildon and the wider world in which we all live.

Mission Statement (Written by children)

We would like our school, which reflects British Values, to be at the heart of the community, sharing, supporting and learning together with everyone as equals. Our children have the right to high quality learning experiences to help them to be the best that they can be.

We encourage our children to be creative, unique, open-minded and independent individuals, respectful of themselves and of others in our school, our local community and the wider world.

We aim to nurture our children on their journey through life so that they can grow into safe, caring, democratic, responsible and tolerant adults who make a positive difference to British Society and to the world.

Timothy Hackworth Primary School Values

Ours is a happy school with high hopes and ambitions for all our children and we welcome working in partnership with parents and carers to ensure that everything is done in the best interests of the children at all times.

All of our staff take their responsibility towards the children seriously and they strive to help each child reach their full potential as global citizens physically, emotionally, socially and academically. We are fully committed to the [CONVENTION ON THE RIGHTS OF THE CHILD](#).

To us, every child is unique and precious and we endeavour to foster a high level of motivation towards learning and behaviour. We are committed to the basic skills of English and Maths.

At all times, we aim to centre the teaching in an atmosphere of mutual respect and personal respect. A high quality education is [the right of every child](#), and at Timothy Hackworth Primary School, we embrace that responsibility and strive to achieve it for all of our pupils.

Equalities Information

This policy should be read in conjunction with our school's 'Equalities Policy Statement', 'Equalities Objectives Summary' and 'Equalities Information and Objectives'.

We welcome our duties under the Equality Act 2010 to eliminate discrimination, advance equality of opportunity and foster good relations in relation to age (as appropriate), disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

Rationale

Looked after children are one of the most vulnerable groups in society. The majority of looked after children have suffered a disrupted childhood and experienced adverse experiences. It is nationally recognised that there is considerable educational under-achievement when compared to their peers. Looked after children often achieve poor exam success rates in comparison to the general population. Fewer looked after children progress to Higher Education or follow progression pathways that will lead to future economic success and well-being. Experimental data from the Department for Education (DFE) suggests that previously looked after children are also not achieving in line with their peers.

Legal Framework

Under the Children Act 1989, a child is looked after by a Local Authority, if he or she is in their care or provided with accommodation for more than 24 hours by the Local Authority. They fall into four main groups:

- Children who are accommodated under a voluntary agreement with their parents (Section 20);
- Children who are the subjects of emergency orders for their protection (Sections 44 and 46);
- Children who are the subjects of a care order (Section 31) or interim care order (Section 38);
- Children who are compulsorily accommodated – this includes children remanded to the Local Authority or subject to a criminal justice supervision order with a residence requirement (Section 21).

Children who are cared for on a voluntary basis are ‘accommodated’ by the Local Authority under Section 20 of the Children Act – they may live in foster care, in a Children’s Home or in a residential school.

The term ‘in care’ refers only to children who are subject to a care order by the courts under Section 31 of the Children Act 1989 – they may live with foster carers, in a Children’s Home, in a residential school, with relatives or with parents under supervision.

For all children who receive more than 75 days of ‘short breaks’ in every 12 months, CLA status applies and an Independent Reviewing Officer (IRO) is appointed. As the care arranged is not continuous, academic attainment does not have to be reported in the same way to the DfE. A Personal Education Plan (PEP) is not required for these children and they do not qualify for Pupil Premium Plus, however, schools will attend a child’s Looked After Review (LAR) and provide a report in relation to their education.

Nationally, all these groups are said to be “Looked After Children” (LAC). In Durham Local Authority, we know these children as Children Looked After (CLA). They may be looked after by our Local Authority, or may be in the care of another Local Authority, but living in ours.

For the purpose of this policy, previously looked after children include those:

- that were adopted from care;
- that left care under a Special Guardianship Order;
- that left care under a Residential Order on or after 14 October 1991 (under the Children Act 1989);
- that left care through a Child Arrangement Order;
- that were adopted from abroad but were in state or church care in their country of origin.

a) **The Names of the Designated Teachers (DTs) for Looked After and Previously Looked After Children are:** Mrs. Lynn Boulton (Head Teacher) and Mrs. Kim Kozlowski (SENDCO).

b) The Role of the Designated Teacher for Looked After and Previously Looked after Children

Within School:

- To celebrate the success of all Looked After Children;
- To ensure the CLA has a named key adult who they are comfortable with, who can advocate for them and is accessible during the school day;
- To work closely with our school SENDCO, Mrs. Kim Kozlowski, to ensure that any additional needs or SEND are quickly identified and therefore appropriately met;
- To ensure that all staff have an understanding of the difficulties and educational disadvantage faced by Looked After and Previously Looked After Children and that staff understand the need for positive systems of support to overcome them;
- To promote positive relationships for the CLA throughout the school community with those the child will come into contact with, ensuring that they understand the effects that trauma and attachment have on them and the behaviours they may display because of this;
- To inform members of staff of the general educational needs of Looked After and Previously Looked After Children, and to actively promote the involvement of these children in school homework clubs, extra-curricular activities, home reading schemes, school councils, etc.
- To act as an advocate for Looked After and Previously Looked After Children;
- To develop and monitor systems for liaising with carers, social workers, health professionals and the Durham Virtual School;
- To hold a supervisory brief for all Looked After Children, e.g. to ensure that all relevant education and care information is available to school staff and carer(s), and that this information is kept up to date. It is important to be aware that some children in care do not want all adults or peers to know about their accommodation or care status; this is a sensitive area and should be addressed with caution and respect of the child/young person's wishes;
- To monitor the educational progress, attainment, and attendance of Looked After and Previously Looked After Children;
- To intervene if there is evidence of individual under-achievement, absence from school or internal truancy.

Work with Individual Looked After Children

- To help ensure that each pupil has a high-quality Personal Education Plan, (the PEP should be initiated by the young person's DT). The PEP sets out appropriate targets and support available;
- To consult with the child or young person and ensure that they have an appropriate adult who they feel comfortable with, who will attend school events e.g. parents' evenings; sports; drama events to provide support and encouragement.

Work with Individual Looked After Children and Previously Looked After Children to:

- Ensure that the Pupil Premium Plus is targeted at improving attainment, supporting achievements and enrichment opportunities.

Previously Looked After Children and Pupil Premium Plus

- Ensure that the parents and guardians of previously looked after children are aware of the Pupil Premium Plus and how they can enable the school to apply for it. Parents and guardians will need to provide documentary evidence (such as the legal order) to prove the pupil was previously in care. The pupil is then recorded on the October Census each year;
- Ensure that parents and guardians are informed and included in discussions around the use of Pupil Premium Plus for their child.

Liaison with other Partners

- To liaise with the Designated Safeguarding Lead, ensuring all Looked After and Previously Looked After Children in school are safeguarded;
- To work closely with the school SENDCO to ensure that any additional needs or SEND are quickly identified and therefore appropriately met;
- To help an Independent Reviewing Officer (IRO) co-ordinate education and Looked After Children review meetings, so that the Personal Education Plan can inform the child's Care Plan;
- To attend, arrange for someone else to attend, or to contribute in other ways to Looked After Children at care planning meetings and PEP meetings;
- To be the named contact for colleagues in the Durham Virtual School and other Local Authorities as appropriate;
- To ensure the speedy transfer of information and school records between agencies and other schools. To support Durham Virtual school in producing a Pupil Profile when a child moves school;
- To ensure the school admits Looked After and Previously Looked After Children in line with the Admissions Code of Practice. Where a school is over PAN, a CLA or PCLA will go to the top of the waiting list;
- To ensure that the Head Teacher considers a range of strategies before imposing a fixed term exclusion or permanent exclusion for a looked after child, which should be a last resort. This includes contacting the Head of The Virtual School and the Inclusion and Alternative Provision Co-ordinator.

Training

- To develop a knowledge of challenges faced by Children Looked After and Education Inclusion procedures by attending training events organised by the Local Authority and other providers;

- To attend training for Designated Teachers as appropriate;
 - To cascade training to school staff as appropriate.
- c) The name of the Governor with special responsibility for Looked After and Previously Looked After Children: Mr. A. Jones.**
- d) The role of the named Governor:**
- The named governor will provide a report to the Governing Body on an annual basis (unless it will be easy to identify individual children whereby work on behalf of all vulnerable groups may be more appropriate):

Areas that should be reported:

- A comparison of test scores for looked after children as a discrete group, compared with the attainment and progress of other pupils;
 - Formal examination data as a discrete group;
 - The attendance of pupils as a discrete group, compared with other pupils;
 - The level of fixed term/permanent exclusions;
 - Pupil destinations;
 - Good News stories and celebrations of achievement.
- The named governor should be satisfied that the school's policies and procedures ensure that looked after and previously looked after pupils have equal access to:
 - The National Curriculum (if appropriate);
 - Public examinations (if appropriate);
 - Careers guidance (if appropriate);
 - Additional educational support;
 - Extra-curricular activities.
 - The named governor should be aware of how attachment and trauma can affect a child and consider this to allow challenge to the Behaviour Policy (Respectful Relationships Policy) when considering Fixed Term and Permanent exclusions for CLA and PCLA.

e) Responsibility for Looked After Children in School

It is important that all teaching staff who are in contact with the child or young person are aware that he/she is being looked after by the Local Authority. The responsibility for the transfer of this information should be that of the Head Teacher and the Designated Teacher for Children Looked After. In addition to this, it is important to be mindful of the views of the child/young person and only share relevant information in respect of their views.

Teachers working with the child/young person should have access to the child's targets in the PEP document to enable them to support them to achieve better outcomes.

It is appropriate for teaching assistants to have knowledge that the young person is being looked after, only when they are directly involved in the teaching of the young person or the direct supervision of them during breaks and lunch times.

In the absence of the usual class teacher, some information regarding the child's circumstances should be shared with the teacher covering the class. The extent of this sharing should be determined by the Head Teacher or the Designated Teacher for Children Looked After. In many cases this may not be necessary. Only information required to safeguard a child should be shared.

f) Admission Arrangements for Looked After Children

Admissions authorities of all mainstream and special schools must give the highest priority in their oversubscription criteria to looked-after and previously looked-after children, as defined in the School Admission Code. Due to care placement changes CLA may enter school mid-term. Looked after children and previously looked after children will be given a positive welcome in order that they feel secure. The Virtual School (VS) will support the transition and will arrange pre-entry visits along with the social worker and the carer.

On admission, records (including the PEP) will be requested from the pupil's previous school and a meeting will be held with carer/parent/social worker. A date will be agreed for a new Personal Education Plan within 10 school days of a new looked after child being admitted. An appropriate school admissions meeting will take place. In some cases, it may be helpful to provide a mentor from within the school community to support transition.

g) Involving the Young Person

It is important that a young person is aware that information is being recorded regarding their personal circumstances. How this is shared with them clearly depends on their age and understanding. It is good practice to consult and share with a young person the appropriate records that are held by school and the Local Authority. The explanation should emphasise that the school, the social worker, and their carer(s) are working together to help them achieve in school.

Meetings in school should respect the child/young person's feelings and ensure that confidentiality is upheld. The part they play in the meeting should reflect their choice and their right to withdraw from the meeting.

h) Communication with Other Agencies (Looked After)

Schools should ensure that a copy of all reports (e.g. end of year reports) should be forwarded to the young person's Social Worker in addition to the Foster Carer or Residential Social Worker. It should be agreed at the PEP meeting what information parents will receive; this needs to be in line with the legal framework. A Social Worker will be able to advise on correspondence with parents and approaches to normalise consent for routine school activities.

i) Assessment, Monitoring and Review Procedures for Looked After Pupils

Each looked-after pupil will have a Care Plan which will refer to the Personal Education Plan (PEP). A PEP is a coordinated document that involves collaboration between the school, the Virtual School and social worker. The Designated Teacher will take responsibility for the PEP. This will identify success, specific areas of concern and include achievable targets. The PEP developed by Durham is age-group specific. Areas for consideration will include:

- Essential pupil information;
- Contact and care information;
- Education/Provision;
- SEND (EHCP or SEND Support where appropriate);
- PEP meeting and attendance log;
- Attendance records;
- Attainment and progress;
- Pupil views;
- Parent/Carer views;
- PEP outcomes (SMART targets) and use of Pupil Premium Plus;
- School change planning;
- Next PEP arrangements.

The PEP will be reviewed and updated termly, as part of the Statutory Reviewing process carried out by the Virtual School. The PEP will be stored on the Welfare Call system and hard copies circulated to relevant parties. School will circulate to the carer; the Social Worker will circulate to parents if appropriate.

j) Durham will:

- Provide a Virtual Head Teacher who has responsibility for championing the education of CLA and Previously Looked After Children (PLAC), while acting as the Corporate Parent;
- Provide a CLA PEP Caseworker to support the school and the child, however, it is the school's responsibility to complete the PEP;
- Lead the drive to improve educational and social care standards for CLA;
- Ensure that the education for this group of pupils is as good as that provided for every other pupil;
- Ensure that CLA receive a full-time education in a mainstream setting wherever possible;
- Ensure that every CLA has a school to go to within 20 school days of coming into care or of coming to Durham from another authority;
- Make sure that each CLA has a PEP according to national guidance;
- Ensure that every school has a Designated Teacher for Looked After and Previously Looked After Children and that these teachers receive appropriate information, support, and training. This teacher should be a member of the school's Leadership Team;
- Ensure that appropriate support is provided whenever possible for CLA;
- Be available to provide advice and information for schools and parents / guardians for Previously Looked After Children;
- Be vigilant and proactive in identifying additional needs and the Special Educational Needs of CLA and work collaboratively with schools, other services and agencies to meet those needs;
- Include CLA in events that celebrate the achievement of all children;
- Consider the views of all CLA through a variety of strategies;
- Be mindful of trauma and attachment and how some behaviours can be a reflection of previous experiences. Raise the profile across the school to provide an inclusive setting where CLA can thrive.

k) The Child's Voice

In Durham, we recognise that CLA have a voice and in order to reflect that voice across our education settings the Virtual Head works closely with the Children in Care Council (CCC). As a Rights Respecting Gold Level School, we embrace every child's right to an opinion (CRC

Article 12): We support the **Children's Promise**, and this is reflected in all the work we do and our responsibilities as Corporate Parents:

- Treat you like all other children/young people in our school;
- Treat you with respect and to remember that everyone is the same, and everyone is different;
- To listen carefully to you and to try to act upon what you say;
- To be honest and to share any information or changes with you;
- To involve you in any decisions, plans or changes that affect you or your future;
- To give you the help and support that you need;
- To help you to be the best that you can be in school;
- To work together and support you during every change in your life;
- Not to share your information with everyone, only those who need to know to keep you safe;
- To think about the language, professionals use when they talk about you;
- We won't remove you from lessons for meetings without informing you beforehand, and where possible hold meetings out of normal school hours if you must attend. The Designated Teacher or another trusted adult will advocate for you in meetings if it is your wish.

Further information available on The Virtual School Website:

DfE Statutory Guidance:

[Statutory Guidance for Designated Teachers for Looked After and Previously Looked After Children](#)

[Statutory Guidance for Local Authority and Virtual School Head](#)

Local Authority contact details for the Education of Looked After and Previously Looked After Children are:

Durham Virtual School

Head of the Virtual School: Melanie Stubbs
CLA and PCLA Manager: Sarah Blenkinsopp

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Written in consultation with Durham's Children in Care Council.