



# Timothy Hackworth Primary School

‘Respectful and resilient; being the best that we can be.’

## CCTV Policy

CRC Article 19: All children have the right to be safe.



<b>Date policy approved/adopted:</b>	<b>February 2024</b>
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<b>Approved by:</b>	<b>Governing Body</b>
<b>Head Teacher signature:</b>	<i>L. Boulton</i>
<b>Chair of Governors signature:</b>	<i>P. Crook</i>

# **CCTV Policy**

CRC Article 19: All children have the right to be safe.

**Date of Policy:** February 2024

**Review Date:** February 2026

**Data Protection Officer:** Mrs. Nicola Milne  
School Business Manager

**Designated Safeguarding Lead:** Mrs. L. Boulton

**Deputy Designated Safeguarding Leads:** Mrs. S. Simpson-May  
Mrs. K. Kozlowski  
Mrs. N. Nixon  
Mrs. B. Mathwin

**Safeguarding Governor:** Mrs. P. Crook

## **Our Timothy Hackworth School Vision**

May our Rights Respecting School be a happy place for us all to learn; where every one of us is valued and safe in our Timothy Hackworth School Family. May we all be the best that we can be by making a positive difference to each other, our community in Shildon and the wider world in which we all live.

## **Mission Statement (written by children):**

We would like our school, which reflects British Values, to be at the heart of the community, sharing, supporting and learning together with everyone as equals. Our children have the right to high quality learning experiences to help them to be the best that they can be.

We encourage our children to be creative, unique, open-minded and independent individuals, respectful of themselves and of others in our school, our local community and the wider world.

We aim to nurture our children on their journey through life so that they can grow into safe, caring, democratic, responsible and tolerant adults who make a positive difference to British Society and to the world.

## **Values**

Ours is a happy school with high hopes and ambitions for all of our children and we welcome working in partnership with parents and carers to ensure that everything is done in the best interests of the children at all times.

All of our staff take their responsibility towards the children seriously and they strive to help each child reach their full potential as global citizens physically, emotionally, socially and academically. We are fully committed to the [CONVENTION ON THE RIGHTS OF THE CHILD \(CRC\)](#).

To us, every child is unique and precious and we endeavour to foster a high level of motivation towards learning and behaviour. We are committed to the basic skills of English and Maths.

At all times we aim to centre the teaching in an atmosphere of mutual respect and personal respect. A high quality education is [the right of every child](#), and at Timothy Hackworth Primary School, we embrace that responsibility and strive to achieve it for all of our pupils.

## **Equalities Information**

This policy should be read in conjunction with our school's 'Equalities Policy Statement', 'Equalities Objectives Summary', 'Equalities Information and Objectives' Safeguarding Policy, School Security Policy and Data Protection Policy.

We welcome our duties under the Equality Act 2010 to eliminate discrimination, advance equality of opportunity and foster good relations in respect to age (as appropriate), disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation (LGBTQ+).

## **Legal Framework**

This policy has due regard to legislation and statutory guidance, including, but not limited to the following:

- The Regulation of Investigatory Powers Act 2000;
- The Protection of Freedoms Act 2012;
- The General Data Protection Regulation (GDPR);
- The Data Protection Act 1998;
- The Freedom of Information Act 2000;
- The Education (Pupil Information) (England) Regulations 2005 (as amended in 2016);
- The Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004;
- The School Standards and Framework Act 1998;
- The Children Act 1989;
- The Children Act 2004;
- The Equality Act 2010.

This policy has been created with regard to the following statutory and non-statutory guidance:

- Home Office (2013) 'The Surveillance Camera Code of Practice';
- Information Commissioner's Office (ICO) (2017) 'Overview of the General Data Protection Regulation (GDPR)';
- ICO (2017) 'Preparing for the General Data Protection Regulation (GDPR) 12 steps to take now';
- ICO (2017) 'In the picture: A Data Protection Code of Practice for Surveillance Cameras and Personal Information'.

This policy operates in conjunction with the following school policies:

- Staff Acceptable Use Policy;
- Data Protection Policy;
- Data Protection Policy Potential Breach;
- Data Protection Policy Retention of Documents;
- Equalities Policy Statement Feb 2022 – Feb 2026;
- GDPR Privacy Notice for Parents, Carers and Pupils;
- Health and Safety Policy;
- Safeguarding Policy;
- Security Policy.

### **Definitions**

For the purpose of this policy, a set of definitions will be outlined, in accordance with the Surveillance Code of Conduct:

- **Surveillance** – monitoring the movements and behaviour of individuals; this can include video, audio or live footage. For the purpose of this policy, only video and audio footage will be applicable.
- **Overt Surveillance** – any use of surveillance for which authority does not fall under the Regulation of Investigatory Powers Act 2000.
- **Covert Surveillance** – any use of surveillance which is intentionally not shared with the subjects it is recording. Subjects will not be informed of such surveillance.

Timothy Hackworth Primary School does not condone the use of Covert Surveillance when monitoring the school's staff, pupils and/or volunteers. Covert Surveillance will only be operable in extreme circumstances.

Any Overt Surveillance footage will be clearly signposted around the school.

## **Roles and Responsibilities**

The role of the Data Protection Officer (DPO) includes:

- Dealing with Freedom of Information Requests (FOI) and Subject Access Requests (SAR) in line with legislation, including the Freedom of Information Act 2000.
- Ensuring that all data controllers at the school handle and process surveillance and CCTV footage in accordance with data protection legislation.
- Ensuring that surveillance and CCTV footage is obtained in line with legal requirements.
- Ensuring consent is clear, positive and unambiguous. Pre-ticked boxes and answers inferred from silence are non-compliant with the GDPR.
- Ensuring that surveillance and CCTV footage is destroyed in line with legal requirements when it falls outside of its retention period.
- Keeping comprehensive and accurate records of all data processing activities, including surveillance and CCTV footage, detailing the purpose of the activity and making these records public upon request.
- Informing data subjects of how their data captured in surveillance and CCTV footage will be used by the school, their rights for the data to be destroyed and the measures implemented by the school to protect individuals' personal information.
- Preparing reports and management information on the school's level of risk related to data protection and processing performance.
- Reporting to the highest management level of the school, e.g. the Governing Body.
- Abiding by confidentiality requirements in relation to the duties undertaken while in the role.
- Monitoring the performance of the school's Privacy Impact Assessment (PIA), and under GDPR the Data Protection Impact Assessment (DPIA), and providing advice where requested.
- Presenting reports regarding data processing at the school to senior leaders and the Governing Body.

Timothy Hackworth Primary School, as the corporate body, is the data controller. The Governing Body of Timothy Hackworth Primary School, therefore, has overall responsibility for ensuring that records are maintained, including security and access arrangements in accordance with regulations.

The School Business Manager (SBM) deals with the day-to-day matters relating to data protection and thus, for the benefit of this policy will act as the data controller.

The role of the data controller includes:

- Processing surveillance and CCTV footage legally and fairly.
- Collecting surveillance and CCTV footage for legitimate reasons and ensuring that it is used accordingly.
- Collecting surveillance and CCTV footage that is relevant, adequate and not excessive in relation to the reason for its collection.
- Ensuring that any surveillance and CCTV footage identifying an individual is not kept for longer than is necessary.
- Protecting footage containing personal data against accidental, unlawful destruction, alteration and disclosure – especially when processing over networks.

The role of the Head Teacher includes:

- Meeting with the DPO to decide where CCTV is needed to justify its means.
- Conferring with the DPO with regard to the lawful processing of the surveillance and CCTV footage.
- Reviewing the CCTV Policy to ensure it is compliant with current legislation.
- Monitoring legislation to ensure the school is using surveillance fairly and lawfully.
- Communicating any changes to legislation with all members of staff.

### **Purpose and Justification**

The school will only use surveillance cameras for the safety and security of the school and its staff, pupils and visitors.

Surveillance will be used as a deterrent for violent behaviour and damage to the school.

If the surveillance and CCTV systems fulfil their purpose and are no longer required, the school will deactivate them.

### **Data Collection and Processing**

Data collected from surveillance and CCTV will be:

- Processed lawfully, fairly and in a transparent manner in relation to individuals;
- Collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes;
- Processing for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes shall not be considered to be incompatible with the initial purposes;
- Adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed.
- Accurate and, where necessary, kept up-to-date; every reasonable step will be taken to ensure that personal data that are inaccurate, having regard to the purposes for which they are processed, are erased or rectified without delay;
- Kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed; personal data may be stored for longer periods, insofar as the personal data will be processed solely for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes, subject to implementation of the appropriate technical and organisational measures required by the GDPR in order to safeguard the rights and freedoms of individuals;
- Processed in a manner that ensures appropriate security of the personal data, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organisational measures.



## **Objectives**

The surveillance system will be used to:

- Maintain a safe environment;
- Ensure the welfare of pupils, staff and visitors;
- Deter criminal acts against persons and property;
- Assist the police in identifying persons who have committed an offence.

### **In the following locations:**

Front Yard – Data retention period, one month;

Middle Yard – Data retention period, one month;

Car Park and Children’s Centre Entrance – Data retention period, one month;

Main Entrance – Data retention period, one month;

Reception Class Entrance – Data retention period, one month;

Reception and Nursery Class outdoor area (including school field) - Data retention period, one month.

## **Protocols**

The surveillance system will be registered with the ICO in line with data protection legislation.

The surveillance system is a closed digital system which does not record audio.

Warning signs have been placed throughout the premises where the surveillance system is active, as mandated by the ICO’s Code of Practice.

The surveillance system has been designed for maximum effectiveness and efficiency; however, the school cannot guarantee that every incident will be detected or covered and ‘blind spots’ may exist.

The surveillance system will not be trained on individuals unless an immediate response to an incident is required.

The surveillance system will not be trained on private vehicles or property outside the perimeter of the school.

## **Security**

Access to the surveillance system, software and data will be strictly limited to authorised operators.

The school's authorised CCTV system operators are:

- Mrs. L. Boulton, Head Teacher;
- Mrs. N. Milne, School Business Manager and DPO;
- Mr. W. Walton, Site Manager.

The main control facility is kept secure and locked when not in use.

If, in exceptional circumstances, covert surveillance is planned, or has taken place, copies of the Home Office's authorisation forms will be completed and retained.

Surveillance and CCTV systems will be tested for security flaws annually to ensure that they are being properly maintained at all times.

Surveillance and CCTV systems will not be intrusive.

The DPO and Head Teacher will decide when to record footage in our school, e.g. a continuous loop will be recorded at each location.

Any unnecessary footage captured will be securely deleted from the school system.

Any cameras that present faults will be repaired immediately so as to avoid any risk of a data breach.

## **Data Protection Impact Assessments**

The use of surveillance cameras and CCTV will be critically analysed using a PIA (Privacy Impact Assessment) – under the GDPR this will become a DPIA (Data Protection Impact Assessment) but it will follow the same principles as a PIA.

A DPIA will be reviewed prior to the installation of any additional surveillance and CCTV system equipment.

If the DPIA reveals any potential security risks or other data protection issues, the school will ensure they have provisions in place to overcome these issues.

The school will ensure that the installation of the surveillance and CCTV systems will always justify its means.

If the use of a surveillance and CCTV system is too privacy intrusive, the school will seek alternative provision.

### **Code of Practice**

The school understands that recording images of identifiable individuals constitutes as processing personal information, so it is done in line with data protection principles.

The school notifies all pupils, staff and visitors of the purpose for collecting surveillance data via signs in the school grounds where cameras are based.

CCTV cameras are only placed where they do not intrude on anyone's privacy and are necessary to fulfil their purpose.

All surveillance footage will be kept for one month for security purposes; the Head Teacher and the data controller are responsible for keeping the records secure and allowing access.

The school has a surveillance system for the purpose of the prevention and detection of crime and the promotion of the health, safety and welfare of staff, pupils and visitors.

The surveillance and CCTV system is owned by the school and images from the system are strictly controlled and monitored by authorised personnel only.

The school will ensure that the surveillance and CCTV system is used to create a safer environment for staff, pupils and visitors to the school, and to ensure that its operation is consistent with the obligations outlined in data protection legislation.

The surveillance and CCTV system will:

- Be designed to take into account its effect on individuals, their privacy and personal data.
- Be transparent and include a contact point, the DPO, through which people can access information and submit complaints.
- Have clear responsibility and accountability procedures for images and information collected, held and used.
- Have defined policies and procedures in place which are communicated throughout the school.

- Only keep images and information for as long as required.
- Restrict access to retained images and information with clear rules on who can gain access.
- Consider all operational, technical and competency standards, relevant to the surveillance and CCTV system and its purpose, and work to meet and maintain those standards in accordance with the law.
- Be subject to stringent security measures to safeguard against unauthorised access.
- Be regularly reviewed and audited to ensure that policies and standards are maintained.
- Only be used for the purposes for which it is intended, including supporting public safety, the protection of pupils, staff and volunteers, and law enforcement.
- Be accurate and well maintained to ensure information is up-to-date.

## **Access**

Under GDPR, individuals have the right to obtain confirmation that their personal information is being processed. All multimedia devices containing images belong to, and remain the property of, Timothy Hackworth Primary School. Individuals have the right to submit a Subject Access Request (SAR) to gain access to their personal data in order to verify the lawfulness of the processing.

The school will verify the identity of the person making the request before any information is supplied. A copy of the information will be supplied to the individual free of charge; however, the school may impose a 'reasonable fee' to comply with requests for further copies of the same information. Where a SAR has been made electronically, the information will be provided in a commonly used electronic format.

Requests by persons outside the school for viewing or copying multimedia devices, or obtaining digital recordings, will be assessed by the Head Teacher, who will consult the DPO, on a case-by-case basis with close regard to data protection and freedom of information legislation.

Where a request is manifestly unfounded, excessive or repetitive, a reasonable fee will be charged. All fees will be based on the administrative cost of providing the information. All requests will be responded to without delay and at the latest, within one month of receipt. In the event of numerous or complex requests, the period of compliance will be extended by a further two months. The individual will be informed of this extension, and will receive an explanation of why the extension is necessary, within one month of the receipt of the request.

Where a request is manifestly unfounded or excessive, the school holds the right to refuse to respond to the request. The individual will be informed of this decision and the reasoning behind it, as well as their right to complain to the ICO and to a judicial remedy, within one month of the refusal. In the event that a large quantity of information is being processed about an individual, the school will ask the individual to specify the information the request is in relation to.

It is important that access to, and disclosure of, the images recorded by surveillance and CCTV footage is restricted and carefully controlled, not only to ensure that the rights of individuals are preserved, but also to ensure that the chain of evidence remains intact, should the images be required for evidential purposes.

Releasing the recorded images to third parties will be permitted only in the following limited and prescribed circumstances, and to the extent required or permitted by law:

The Police – where the images recorded would assist in a specific criminal inquiry;

Prosecution Agencies – such as the Crown Prosecution Service (CPS);

Relevant legal representatives – such as lawyers and barristers;

Persons who have been recorded and whose images have been retained where disclosure is required by virtue of data protection legislation and the Freedom of Information Act 2000;

Requests for access or disclosure will be recorded and the Head Teacher will make the final decision as to whether recorded images may be released to persons other than the police.

### **Monitoring and Review**

This policy will be monitored and reviewed on a biennial basis, or in light of any changes to relevant legislation by the DPO and the Head Teacher.

The Head Teacher will be responsible for monitoring any changes to legislation that may affect this policy and make the appropriate changes accordingly.

The Head Teacher will communicate changes to this policy to all members of staff.