

Timothy Hackworth Primary School

Our Equality Objectives – March 2026 – March 2030

We must, under the Equality Act 2010 general duties of Public Sector Equality Duty, have due regard to the need to:

- ✓ Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited under the Act;
- ✓ Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- ✓ Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

Under our specific Equality Act duties, we must develop and publish equality objectives. We will update our equality objectives every four years and publish them on our school website.

Our current Equality Objectives are:

1. As a Rights Respecting School, we would like our whole school community to further develop and build upon their knowledge and understanding of Article 30 on the Convention of the Rights of the Child. This links to the Protected Characteristics of **race** and **religion**:

‘Every child has the right to learn and use the language, customs and religion of their family, whether or not these are shared by the majority of the people in the country where they live.’

2. As a Rights Respecting School, we would like our whole school community to further develop and build upon their knowledge and understanding of equality of opportunities in relation to **gender** and employment, as well as **race** and **religion**. This is supported by Article 29 on the Convention of the Rights of the Child:

‘Education must develop every child’s personality, talents and abilities to the full. It must encourage the child’s respect for human rights, as well as respect for their parents, their own and other cultures, and the environment.’

3. As a Rights Respecting School, we would like our whole school community to further develop and build upon our knowledge and understanding of equality of opportunities in relation to **disability**, supported by Article 23 and Article 24 on the Convention of the Rights of the Child:

'A child with a disability has the right to live a full and decent life in conditions that promote dignity, independence and an active role in the community.'
(Article 23)

'Every child has the right to the best possible health.' (Article 24)