



TIMOTHY HACKWORTH PRIMARY SCHOOL

'Respectful and resilient; being the best that we can be.'

School Uniform Policy

CRC Article 28: All children have the right to be the best that they can be.

September 2019

Review Date: September 2020



Date policy approved/adopted	September 2019
Next review date	September 2020
Approved by:	Governors - September 2019
Head teacher signature	<i>L. Boulton</i>
Governor signature	<i>P. Crook</i>

School Uniform Policy

Date of Policy: September 2019

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‘Respectful and Resilient: being the best that we can be.’

RRS – our school ethos. We are an RRS Gold Level School

Our School Statement of Intent, embracing RRS (written by children):

We would like our school, which reflects British values, to be at the heart of the community, sharing, supporting and learning together with everyone as equals. Our children have the right to high quality learning experiences to help them to be the best they can be.

We encourage our children to be creative, unique, open-minded and independent individuals, respectful of themselves and of others in our school, our local community and the wider world.

We aim to nurture our children on their journey through life so they can grow into safe, caring, democratic, responsible and tolerant adults who make a positive difference to British Society and to the world.

Our School Vision, embracing RRS

‘May our Rights Respecting School be a happy place for us all to learn; where every one of us is valued and safe in our Timothy Hackworth School Family. May we all be the best that we can be by making a positive difference to each other, our community in Sildon and the wider world in which we all live.’

- We want our children to be the best that they can be – to have high aspirations of themselves
- To enjoy coming to school every day, so that they have their right to enjoy learning
- To make a positive contribution to society
- To know how to stay safe, to look after themselves and each other
- To have a positive mindset, to be resilient, to believe in ourselves

Equalities Information

This policy should be read in conjunction with our school's 'Equalities Policy Statement', 'Equalities Objectives Summary' and 'Equalities Information and Objectives'.

We welcome our duties under the Equality Act 2010 to eliminate discrimination, advance equality of opportunity and foster good relations in relation to age (as appropriate), disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

Aims of the School Uniform Policy

This policy should be read in conjunction with the school's Behaviour Policy (Respectful Relationships Policy).

Our Uniform Policy reflects our Rights Respecting School's ethos of high expectations and being the best that we can be and is based on the belief that school uniform:

- Supports our high expectations of our pupils; to ensure that our pupils are the best they can be;
- Promotes a sense of pride in the school and has a positive impact on behaviour and attitudes in school;
- Promotes being a positive school ambassador within school and beyond it in the wider school community;
- Identifies children with our school when taking part in out of school educational activities and visits;
- Is practical and looks smart;
- Makes children feel equal to others in terms of appearance;
- Is not distracting in class (as fashion clothes and hairstyles can be);
- Is regarded as suitable wear for school and considered by most parents as good value for money;
- Is designed with health and safety in mind; to ensure that our pupils have the right to be safe;
- To prepare our pupils for the world of work, where uniforms are required for specific jobs later in life.

Non-Compliance

There may be good reasons why a child is not wearing school uniform. In this case, parents and carers should share the reasons with the Head Teacher either in person or by letter. The school will always be considerate and discrete in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents are unable to provide them with the required items of school uniform. In line with our Rights Respecting ethos working in

partnership with parents, we encourage discussion with the school at the earliest opportunity if there are any difficulties.

There will be occasions when the school decides that school uniform is not appropriate e.g. when taking part in a physical activity day, or wearing different clothes as a part of a fundraising event. Parents and carers will be notified in advance of what is the revised dress code on these days.

Equality and Diversity

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects Equality and Diversity.

School Uniform Requirements

- Royal blue sweater/cardigan/sweatshirt
- Grey or black tailored trousers/skirt/pinafore
- White shirt or polo shirt
- Grey, black or white socks or tights
- Black, flat school shoes (no trainers please)
- Long hair tied back with a simple hair band or hair bobble

Summer Wear

As above, or:

- Blue gingham dress
- Grey or black tailored shorts instead of tailored trousers
- Summer hat

P.E. Kit

- Black jogging bottoms
- Plain blue or black shorts
- Plain white round-necked t-shirt
- Black plimsolls (for indoor P.E.)
- Trainers (for outdoor P.E.)
- Children may wear their school cardigans or sweaters if the weather is cold.

P.E. Uniform Packs are available, alongside P.E. bags, from the School Office. Any child missing P.E. would need to bring a letter from a parent or carer.

Swimming Kit

- Swimming trunks or a simple one-piece swimming costume
- Swimming hat

Children in 2 Year Olds, Nursery and Reception will also need a:

- Waterproof jacket with a hood
- Wellies (to keep at school)
- Royal Blue sweater (Nursery and Reception children)

The following items are **not permitted** in school:

- Jewellery, including earrings (The wearing of a watch is permitted)
- Nail varnish
- False nails
- Make-up
- Hooded Tops

Black trousers and black skirts have recently been introduced to our uniform alongside grey trousers and grey skirts, due to parental requests, as these items are more frequently available in shops.

Should parents and carers find any item difficult to obtain, please contact the School Office. Our uniform has been kept simple to avoid unnecessary expense and can be purchased from local shops or from the following website should uniform with a 'Timothy Hackworth' school logo be preferred: www.studentuniform.co.uk/thps060.html Should parents and carers wish to purchase any items with the school logo, please contact the School Office where an order form will be provided.

All uniform items must be clearly labelled as this helps if items become either lost or mislaid.

The children will receive positive praise and will be rewarded for wearing their school uniform. If a child comes to school not dressed in school uniform, a member of staff will contact parents and carers to discuss this.

Health and Safety

Children's safety is of the utmost importance to us; it is therefore important that children do not come to school wearing jewellery. Earrings of any kind are therefore not permitted. Should a child come to school wearing earrings, tape will be provided for children to cover their earrings.

At Timothy Hackworth Primary School, staff continue to have high expectations of all children in school, and we believe that wearing the school uniform is part of this.

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