



TIMOTHY HACKWORTH PRIMARY SCHOOL

'Respectful and resilient; being the best that we can be.'

School Uniform Policy

CRC Article 28: All children have the right to be the best that they can be.



Date policy approved/adopted	November 2020
Next review date	November 2021
Approved by:	Governing Body
Head teacher signature	<i>L. Boulton</i>
Governor signature	<i>P. Crook</i>

School Uniform Policy

Date of Policy:	November 2020
Review Date:	November 2021
Governors:	Curriculum and Standards Committee

This policy should be read in conjunction with our Respectful Relationships Policy. All policy and practice in Timothy Hackworth Primary School respects children's dignity.

Our Timothy Hackworth School Vision

May our Rights Respecting School be a happy place for us all to learn; where every one of us is valued and safe in our Timothy Hackworth School Family. May we all be the best that we can be by making a positive difference to each other, our community in Shildon and the wider world in which we all live.

Mission Statement (written by children):

We would like our school, which reflects British Values, to be at the heart of the community, sharing, supporting and learning together with everyone as equals. Our children have the right to high quality learning experiences to help them to be the best that they can be.

We encourage our children to be creative, unique, open-minded and independent individuals, respectful of themselves and of others in our school, our local community and the wider world.

We aim to nurture our children on their journey through life so they can grow into safe, caring, democratic, responsible and tolerant adults who make a positive difference to British Society and to the world.

Values

Ours is a happy school with high hopes and ambitions for all our children and we welcome working in partnership with parents and carers to ensure that everything is done in the best interests of the children at all times.

All of our staff take their responsibility towards the children seriously and they strive to help each child reach their full potential as global citizens physically, emotionally, socially and academically. We are fully committed to the [CONVENTION ON THE RIGHTS OF THE CHILD](#).

To us, every child is unique and precious and we endeavour to foster a high level of motivation towards learning and behaviour. We are committed to the Basic Skills of English and Maths.

At all times, we aim to centre the teaching in an atmosphere of mutual respect and personal respect. A high quality education is [the right of every child](#), and at

Timothy Hackworth Primary School, we embrace that responsibility and strive to achieve it for all our pupils.

Equalities Information

This policy should be read in conjunction with our school's 'Equalities Policy Statement', 'Equalities Objectives Summary' and 'Equalities Information and Objectives'.

We welcome our duties under the Equality Act 2010 to eliminate discrimination, advance equality of opportunity and foster good relations in relation to age (as appropriate), disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

Rationale

At Timothy Hackworth Primary School, we aim to inspire all children to reach their full potential, academically, socially and emotionally. As the UK is becoming an increasingly multicultural society, we, at Timothy Hackworth Primary School, have a responsibility to provide our children with an understanding of other cultures and languages. Our children have the right to develop a respect for human rights, as well as other cultures. Learning another language develops an understanding and respect for diversity, removing barriers between cultures. It is also an opportunity to look at shared values and aspirations, such as personal liberty, democracy and the rule of law. We believe that our language learning enriches the curriculum, fosters curiosity and provides enjoyment. Language learning is a life-long skill and can help to encourage and instil cultural understanding.

Aims of the School Uniform Policy

Our School Uniform Policy reflects our Rights Respecting School's ethos of high expectations and being the best that we can be and is based on the belief that school uniform:

- Supports our high expectations of our pupils; to ensure that our pupils are the best that they can be;
- Promotes a sense of pride in the school and has a positive impact on behaviour and attitudes in school;
- Promotes being a positive school ambassador within school and beyond it in the wider school community;
- Cultivates a feeling of belonging to our Timothy Hackworth school family;
- Signals that the children represent our school which entails greater responsibility in maintaining our respectful image and reputation;
- Identifies children with our school when taking part in out of school educational activities and visits;
- Is practical and looks smart;
- Is inclusive of all children in our school;
- Makes children feel equal to others in terms of appearance;

- Is not distracting in class;
- Is regarded as suitable wear for school and considered by most parents as good value for money;
- Is designed with health and safety in mind, to ensure that our pupils have the right to be safe;
- To prepare our pupils for the world of work, where uniforms are required for specific jobs later in life.

Non-Compliance

There may be good reasons why a child is not wearing school uniform. In this case, parents and carers should share the reasons with the Head Teacher either in person, by email or by telephone call. The school will always be considerate and discreet in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents are unable to provide them with the required items of school uniform. In line with our Rights Respecting ethos working in partnership with parents, we encourage discussion with the school at the earliest opportunity if there are any difficulties. Where possible, school will endeavour to support parents so that children are able to attend school wearing the correct uniform

There will be occasions when the school decides that school uniform is not appropriate e.g. when taking part in a physical activity day, or wearing different clothes as a part of a celebration/fundraising event. Parents and carers will be notified in advance of what the revised dress code is on these days.

To ensure the right to be safe for children in school, jewellery, heeled shoes, false nails, make-up and nail varnish will not be permitted whatever the circumstances.

Equality and Diversity

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, gender identity, disability or ability. We ensure that our school uniform respects Equality and Diversity.

School Uniform Requirements

- Royal blue sweater/cardigan/sweatshirt
- Grey or black tailored trousers/skirt/pinafore
- White shirt or polo shirt
- Grey, black or white socks or tights
- Black, flat school shoes (no trainers please)
- Long hair tied back with a simple hair band or hair bobble

Summer Wear

As above, or:

- Blue gingham dress
- Grey or black tailored shorts instead of tailored trousers
- Summer hat

P.E. Kit

- Black jogging bottoms
- Plain black shorts
- Plain white round-necked t-shirt
- Black plimsolls (for indoor P.E.)
- Trainers (for outdoor P.E.)
- Children may wear their school cardigans or sweaters if the weather is cold.

Swimming Kit

- Swimming trunks or a simple one-piece swimming costume
- Swimming hat

Early Years

Children in 2 Year Olds, Nursery and Reception will also need a:

- Waterproof jacket with a hood
- Wellies (to keep at school)

The Following items are **not permitted** in school:

- Jewellery, including earrings (The wearing of a watch is permitted);
- Heeled shoes
- Flip-flops
- Nail varnish
- False nails
- Make-up
- Hooded Tops
- The wearing of Smartwatches;
- The wearing of Fitness Trackers.

Our uniform has been kept simple to avoid unnecessary expense and can be purchased from local shops or from the following website should uniform with a 'Timothy Hackworth' school logo be preferred: <https://studentuniform.co.uk/thps060/>

All uniform items must be clearly labelled as this helps if items become either lost or misplaced.

The children will receive positive praise and will be rewarded for wearing their school uniform. If a child comes to school not dressed in school uniform, a member of staff will contact parents and carers to discuss this.

Health and Safety

Jewellery

Children's safety is of the utmost importance to us; it is therefore important that children do not come to school wearing jewellery. Earrings of any kind are therefore not permitted. Should a child come to school wearing earrings, surgical tape will be provided for children to cover their earrings.

Smartwatches and Fitness Trackers

The power of these devices is constantly improving and many smart devices can send and receive messages and some can communicate using social media, sometimes without needing a phone. With appropriate adult support at home, a fitness tracker or smart watch may well be safe to use, and if it helps improve the activity levels of children, might be beneficial. In school it is not possible to provide the supervision required to ensure safe use, and the watch is likely to be a distraction from schoolwork. Other schools have reported instances of bullying through the use of wearable technology. We are also aware that some watches can be very expensive and prone to loss or damage.

We have therefore decided that Smart Watches and Fitness Trackers must not be worn to school, for safeguarding reasons.

At Timothy Hackworth Primary School, staff continue to have high expectations of all children in school, and we believe that wearing the school uniform is part of this.

Review date: September 2021